

<b>Policy Type</b>	<b>Policy Title</b>
Board-Chief Executive Officer Relationship	Delegation to the Chief Executive Officer
<b>Policy BC # 2C</b>	<b>Date of Board Approval:</b> <b>September 2002</b>
	<b>Date of Revisions:</b>

## **2C Delegation to the Chief Executive Officer**

The Board will instruct the Chief Executive Officer through written policies that prescribe the organizational Ends to be achieved within prescribed Executive Limitations, allowing the Chief Executive Officer to use any reasonable interpretation of these policies.

1. The Board will develop policies instructing the Chief Executive Officer to achieve certain results, for certain recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels and will be called Ends policies.
2. The Board will develop policies that limit the latitude the Chief Executive Officer may exercise in choosing the organizational Means. These policies will be developed systematically from the broadest, most general level to more defined level, and they will be called Executive Limitations policies.
3. As long as the Chief Executive Officer uses any reasonable interpretation of the Board's Ends and Executive Limitations policies, the Chief Executive Officer is authorized to establish all further policies, make all decisions, take all actions, establish all practices, and develop all activities.
4. The Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between Board and Chief Executive Officer domains. By doing so, the Board changes the latitude of choice given to the Chief Executive Officer, but as long as a particular delegation is in place the Board will respect and support the Chief Executive Officer's choices.