

Policy Type	Policy Title
Board-Chief Executive Officer Relationship	Monitoring Chief Executive Officer Performance
Policy BC # 2D	Date of Board Approval:
	September 2002
	Date of Revisions:
	January 17, 2008

2D Monitoring Chief Executive Officer Performance

Monitoring executive performance is synonymous with monitoring organizational performance against Board policies on Ends and on Executive Limitations. Any evaluation of the Chief Executive Officer’s performance, formal or informal, may be derived only from these monitoring data.

1. Monitoring is simply to determine the degree to which Board policies are being met. Data that do not do this will not be considered to be monitoring data.
2. The Board will acquire monitoring data by one or more of three methods: (a) by internal report, in which the Chief Executive Officer discloses compliance information to the Board, (b) by external report, in which an external, disinterested third party selected by the Board assesses compliance with Board policies, and (c) by direct Board inspection, in which a designated member(s) of the Board assess compliance with the appropriate policy criteria.
3. In every case, the standard for compliance shall be any reasonable Chief Executive Officer interpretation of the Board policy being monitored.
4. Upon the choice of the Board, any policy can be monitored by any method at any time. A Board approved reporting format and schedule shall be in place to ensure regular monitoring of Ends and Executive Limitations policies.