

Policy Type	Policy Title
Executive Limitation	Corporate Image and Credibility
Policy EL # 2D	Date of Board Approval:
	September 2002
	Date of Revisions:
	Reviewed Sept 2006 - no changes

2D. Corporate Image and Credibility

In respect to employment, compensation and benefits to employees and contract workers, the Chief Executive Officer will not cause or allow the fiscal integrity and public image of the Interlake Regional Health Authority to be jeopardized.

The Chief Executive Officer shall not:

1. Establish current compensation and benefits that deviate materially from the geographic or professional market for the skills employed.
2. Fail to ensure permanent personnel files are prepared and maintained for all employees.
3. Fail to ensure compliance with current collective agreements and employment legislation.
4. Allow, any employee, including the Chief Executive Officer, to change their own compensation and benefits.