

Policy Type	Policy Title
Executive Limitation	Financial Condition
Policy EL # 2J	Date of Board Approval:
	September 2002
	Date of Revisions:
	January 18, 2007

2J. Financial Condition

The Chief Executive Officer shall not with respect to the actual, ongoing financial conditions and activities, cause or allow the development of fiscal jeopardy or a material deviation of actual expenditures from Board priorities established in Ends policies.

The Chief Executive Officer shall not:

1. Increase numbers of employees or contract workers as to exceed what the organization can reasonably afford.
2. Allow non-union and out of scope employees' compensation and benefits and severance guidelines to exceed ranges approved by the Board.
3. Fail to ensure revenues are expended only for their intended purpose.
4. Fail to ensure that all expenditures of restricted equity or contingency funds are approved by the Board.
5. Fail to ensure that the cash position does not drop below the amount needed to settle payroll and debts in a timely manner.
6. Fail to ensure tax payments or other Government ordered payments or filings are processed accurately and within scheduled timelines.
7. Fail to advise the Board of the transfer of significant reallocations that occur within a program (e.g. acute to acute), when there is no impact on the surplus or deficit.
8. Fail to forward to the Board for approval reallocations that are required between programs.

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9. Fail to ensure that generally acceptable financial and accounting procedures are followed.
10. Borrow funds outside of the approved borrowing guidelines established by Manitoba Health.
11. Fail to identify any significant changes in the financial position.