

Policy Type	Policy Title
Executive Limitation	Joint Workplace Safety and Health
Policy EL # 2K	Date of Board Approval:
	September 2002
	Date of Revisions:
	December 2004

2K. Joint Workplace Safety and Health

The Chief Executive Officer shall not cause or allow staff or volunteers to work in an unsafe or unhealthy work environment.

The Chief Executive Officer shall not:

1. Cause or allow staff or volunteers to work in conditions that fail to comply with general responsibilities set out in The Workplace Safety & Health Act and the Workplace Safety & Health regulations.
2. Operate without a Joint Workplace Safety & Health Committee in accordance with the Workplace Safety & Health Act.
3. Allow employees or volunteers to work with inadequate or incompetent supervision.
4. Allow employees to work without providing reasonable arrangement to ensure each worker's understanding of the provisions of the Workplace Safety & Health Act and the Workplace Safety & Health regulations.
5. Allow employees to work without adequate health and safety orientation instruction.
6. Cause or allow any worker or volunteer to perform work without appropriate experience and/or instruction to perform that work safely.
7. Allow buildings to be operated without regular safety inspections and correction of any identified unsafe conditions.
8. Refuse to permit members of the Joint Workplace Safety & Health Committee reasonable opportunity during work hours to investigate concerns.
9. Refuse to permit members of the Joint Workplace Safety & Health Committee to take educational leave in accordance with the Workplace Safety & Health Act.