

Policy Type	Policy Title
Ends	Development of Board Ends
Policy ENDS # 1	Date of Approval: June 26, 2003
	Date of Revisions:
	April 20, 2005
	January 17, 2008

INTENT

The Ends or outcomes are set out by the Board and the means of meeting those Ends is the responsibility of the CEO. The Executive Limitations are the only restrictions placed upon the CEO as to what means the CEO uses to meet the Ends.

PROCESS

1. The Board is required to develop a regional strategic plan, spanning a five year period, which defines Strategic Priorities and Ends.
2. The Board shall undertake a review of its Strategic Priorities and Ends in June of each year to determine if changes are required. The Board shall use Community Health Assessment information and data and other available information in the annual review process.
3. The CEO shall be responsible to develop strategies and formulate actions to address Board Ends.
4. If the Board feels that the means for achieving Board Ends are violating an EL policy it shall inform the CEO. If the Board is not in agreement with the CEO's interpretation of part of all of an EL policy the Board may revise the policy as it deems necessary.
5. A progress report addressing Board Ends shall be submitted to the Board three times a year, as per the Board Monitoring Report Schedule.

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6. On behalf of the Board, the Planning Committee shall take a lead role in the development, modification and monitoring of Board Ends. The committee will make recommendations to the Board in respect to any changes. The Board will have final authority.
7. Education / information to support further knowledge in relation to an End will be provided, as reasonably required.