



Summary of Board Minutes Thursday, April 15, 2010

LPN Training Course in Ashern

Shelley Bjornson of Fieldstone Ventures Education & Training Centre joined the meeting to provide an overview of the services that the adult learning centre provides for the district. As noted at the March 2010 meeting, the Interlake RHA is supportive of an LPN course being offered in the northwest district. It was noted that while the Interlake RHA will submit an application, it will be up to Assiniboine College if it is accepted. Jim Rodger stated that while the Interlake RHA supports the course being offered in the region we cannot guarantee employment.

Selkirk & District General Hospital Redevelopment Capital Project

We are currently in the Design & Development Phase, which is scheduled for completion by mid July.

Fundraising Meeting with City of Selkirk

The City of Selkirk has agreed to lead the fundraising project and there is a meeting scheduled for April 19th with the council. Jim Rodger, Kevin Beresford, Doreen Fey, Kevin O'Donovan, and Board members from the Selkirk area will be attending.

Eriksdale Wellness Centre Project

Kevin Beresford, Doreen Fey and Jan O'Flanagan attended a meeting with the Council on March 24th and circulated a letter received from the RM of Eriksdale dated April 9, 2010. We continue to look towards a May completion for the project and are working towards resolving outstanding issues with the RM in relation to leasehold improvements and equity funds.

Eriksdale Petition

At the March 24th Eriksdale Council Meeting, the community of Eriksdale indicated that they would be forwarding a petition to retain a female physician in the community, who had been undergoing a training assessment at the Eriksdale Hospital. As stated at our March meeting, it was noted that as Eriksdale currently has a full slate of contract doctors. If this physician were released from obligations with the Northern Medical Unit then she would have to work under a fee for service model.

Naming of Road Entrance for new Selkirk Hospital

Jim Rodger reported that he has just signed a letter of response that will be forwarded to Elmer Kuber advising that the City of Selkirk has jurisdiction over this matter; however the Interlake RHA is supportive of naming the entrance road after Dr. Wozny.

CCHSE National Healthcare Conference

At the February Board meeting, information was presented regarding the upcoming healthcare conference that will be held in June in Winnipeg. Given the existing financial position, the Board consensus was to take a pass on the conference this year. The Board reviewed their decision and was in agreement to keep their original position.

Board Budget

Jim Rodger reviewed the process from previous years, stating that the Board Chair and CEO develop a draft budget and then review it with the Executive prior to presenting to the Board for approval. The Board supported this process to be used again for this year.

Election of Vice Chair & RHA Board Committees

With the Board appointments delayed until May 31, 2010, Jim Rodger recommended delaying the annual Election of Vice Chair and Committee appointments until we have the Board membership confirmed. The Board passed a motion supporting that recommendation.

Finance Committee

Ruby Tretiak reported on behalf of the Finance Committee. Following an April 6th conference call, the projected deficit is around \$2 million, with the main cost drivers being things such as high service utilization, acute care occupancy rates, the H1N1 Flu campaign and overtime and contract agency charges related to staffing shortages.

Planning Committee

Dave Cain reported on behalf of the Planning Committee and advised that a review of the Accreditation Governance Action Plan had taken place. While some of the Outcomes and Linkages are in process already, we will have to have an in-person meeting to discuss ways / methods on how to conduct an organizational values exercise for the Board.

Strategic Planning Process 2011 - 2016 Update

The revised Interlake RHA Strategic Planning Framework was reviewed and it was proposed to have a one day planning session in the fall (proposed September 17th). Terry Connon is looking at locations in the Stonewall or Selkirk area, as the September Board meeting is in Selkirk. Due to budget restraints, a facilitator will not be hired for the planning session. Doreen Fey will lead and Tannis Erickson, Health Systems Analyst Manager, will assist. The next Planning Committee meeting will be held on May 11th.

French Language Services (FLS) Plan

There was a meeting April 12th with the committee to review the draft annual plan (2010/2011). Unfortunately, there were no community representatives at the meeting. Kevin Beresford stated that he will be forwarding a letter to the RM of St. Laurent asking council to appoint members to the committee. He stated that we are in compliance with the legislation and we will be forwarding the 2009/10 final progress report on the FLS Plan to Manitoba Health and CCS.

Percy E. Moore Integration Project

In the two year project, which was mandated to research and determine operational and governance model options, there was no conclusion to the selection of a preferred operational and governance model. There was significant community consultation throughout the project. There will be an application submitted to extend the project in order to define and prioritize health program / service needs and determine the preferred operational / governance structure.

Board Appointments

Board Appointments for 2010/2011 have been delayed until May 31, 2010 and terms have been extended.

External Financial Reporting

With the new provincial standards coming into effect, the Interlake RHA may need to keep two sets of accounting records starting April 1, 2011. Sherry Lees, VP Corporate Services will advise the Board if this will become a requirement effective next April 1st.

RIS / PACS rollout in Manitoba

MB eHealth has been rolling out the RIS/PACS system (RIS - radiology information system & PACS - picture archiving and communications system) and the Interlake RHA was the first rural RHA to implement this. To date, there has been some discontent from the physicians who do not have the capacity to see images in their clinics. This is more of a concern for physicians who have clinics offsite from hospitals. We will be having discussion with Manitoba eHealth in respect to this issue.

Stonewall TeleHealth

We have recently received approval to proceed with another TeleHealth site in Stonewall. We will now have sites established in all of our districts (Stonewall, St. Laurent, Selkirk, Ashern, Arborg). This will certainly be a tremendous asset and will allow us creating expanded clinical and administrative capacity. It will provide us the ability to conduct visually interactive meetings, which will save time and money.

Aboriginal Human Resource Initiative

We have received confirmation that Employment Manitoba will provide an additional year's funding for the continuance of the program director position. This will allow Robert Maytwayashing to continue the valuable work in networking with aboriginal communities / groups, actively participating in employment and recruitment activities and providing cultural awareness training across the region.

North West District Staffing

The three Internationally Educated Nurses who have been working in Ashern, have successfully completed their Canadian Registered Nursing Examinations and will be applying for full licensure with the College of Registered Nurses of Manitoba. We have been able to find them suitable housing in Ashern. With the recruitment of an additional two Internationally Educated Nurses, it is anticipated the dependence on agency nurses in Ashern should be dramatically reduced by July 2010.

North West Nurse Managers

The two vacant nursing supervisor positions in Ashern and Eriksdale have been filled. Congratulations and welcome is extended to Lee Jones and Marcos Bordeos in their new roles.

North West District Cancer Care/ Wellness Centre Project

Positions were posted the first week in April for the Cancer Care Patient Navigator, the CancerCare Social Worker and the Community Health Care Assistant positions. It is hoped that candidates for the new positions will be filled to begin orientation at CancerCare Manitoba in May. The new program is targeting a start date of June 1, 2010.

North East District Staffing and Operations Update

Dr. G. Beukes has announced his resignation and will be leaving Arborg at the end of June 2010. Kevin Beresford stated that the Interlake RHA was expecting to have two physicians ready mid-spring; however, it has now been confirmed that one physician will be ready. We have begun looking at the priorities in the region where the physician will be placed, but in all probability it will be Arborg.

Correspondence

- **2011/12 Annual Health Plan letter**

Kevin Beresford reviewed the letter dated April 9, 2010 from Manitoba Health and the parameters / guidelines for planning purposes. The 2011/12 Annual Health Plan is due June 1, 2010. In the past the Executive has a special meeting to review and approve the Health Plan on behalf of the Board. The Board was supportive to continue with this approval process for the Health Plan. Palliative care costs will be introduced in the budgeting process, and a decision will have to be made based on funding provided. The Board approved including this matter in the letter of submission.

- **Midwifery Services**

Jim Rodger reviewed the April 7, 2010 letter received with concerns about access to midwifery services in the Interlake region. Kevin Beresford stated there was to be an agreement with the WRHA to provide limited services to the Interlake RHA for midwifery as an interim solution. Kevin Beresford will follow up with Arlene Wilgosh of the WRHA prior to responding to this letter.

Next Meeting

The next Regular Board Meeting will be held at 4:00 p.m. on Thursday, May 20, 2010, in Riverton. The meeting was adjourned at 6:15 p.m.